



## Direct, straightforward recruitment you can rely on.

We're energy & process recruitment specialists  
with 20+ years behind us.

**powerpeople.biz**  
**T. 0800 059 0112**

**POWER**  
people

# We're specialist recruitment experts.

Over the last 20 years, we've earned a reputation for being reliable, trustworthy, tenacious and ethical specialist recruiters.



## About Power People

Our intimate knowledge and experience of the energy and process industries helps us navigate and deliver on specific project requirements. So, whether you're a company looking to fill temporary or permanent positions, or you're a jobseeker, we can help you.

### We manage every aspect of the recruitment process.

We've built up a reliable network and honed a multi-disciplinary approach for sourcing and recruiting the right candidates. We offer our clients total resourcing support, which removes the hassle from your to-do list, saving you time and money sifting through candidate applications.

We can deliver high-volume project resourcing or single assignment headhunting. Our recruitment approach is entirely dependent on your project needs.

We pride ourselves on our communication skills and commitment to the end product. Our straightforward and direct approach means you'll receive complete transparency with any member of our team. If we think it'll be challenging to fill a position, we'll tell you, but we won't stop trying until we find the right person for the job.

## Industry Sectors We Serve



Wind



Waste to Energy



Gas & Oil



Solar



Nuclear



Coal



Hydro Wave



Shipbuilding & Marine



Construction & Engineering



## Why Power People?

Over the last 20 years, we've built a reputation for being reliable, tenacious, and ethical. We know how to deal with people, and we do it well.

Our MD, Mark, has worked in energy and process companies for many years himself. Over time, he's built up a reliable network and honed a multidisciplinary approach for sourcing and selecting the right candidates.

Trust us, after a while; you understand what works and what doesn't.

Leave the recruitment to us; you won't regret it.

# Our mission

Our mission is to build and establish long-term relationships with our clients and jobseekers by sticking to our values in everything that we do.



## We are flexible

We're agile when it comes to negotiating commercial terms. We are not tied down by big corporate protocols or prescribed margins. Instead, we are willing to approach each assignment on an individual basis.

## We are transparent

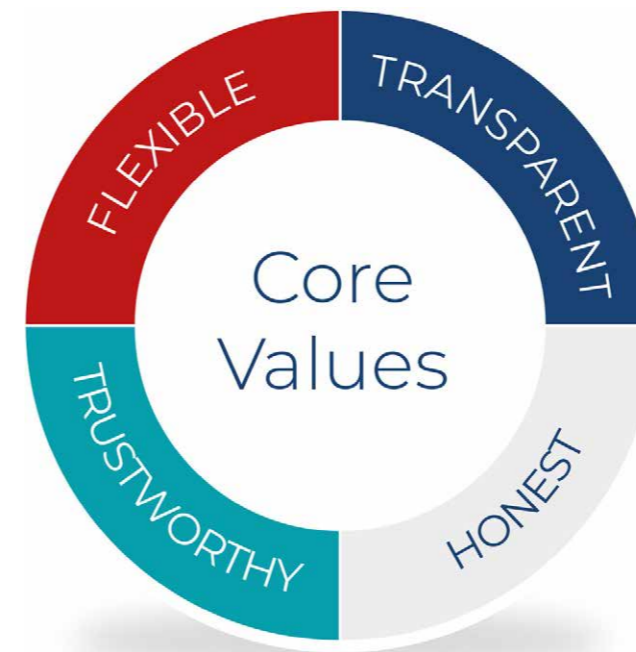
Over the last 20 years, we've come to understand how important it is to establish long-lasting relationships with our clients and our workers. And we believe the secret to our success is transparency. We're transparent in our fees - we have no hidden costs, charges or rebates. We're transparent in our commercial arrangements - we operate on a 'what you see is what you get' basis. This mitigates confusion or conflict throughout the term of our relationship.

## We are trustworthy

We're aware that trust isn't an entitlement, but we think we've earned it over the last two decades. We're well-established recruitment specialists committed to keeping their word, and we only work with clients who value trust and integrity.

## We are honest

Honesty is the best policy, as the saying goes, and we believe in this wholeheartedly. We're honest and direct with all our client companies and jobseekers. Honesty allows us to cut to the chase and build trustworthy professional relationships. We have long-lasting relationships with our clients and workers, who continue to return to us year after year.



All four of our values are essential in their own right, but together, they're integral to how we deliver valued and trustworthy recruitment services.



## We build relationships with our jobseekers

We make it a priority to get to know each of our jobseekers individually, without doing so, how will we find the best-fit job for you?

We only hire personable, friendly and approachable recruiters, so you're in safe hands with our lot. We love matching the right people to the right job - it's not just about skills and experience; it's about personality, too. You need to be placed on a project you'll enjoy, and matchmaking is our speciality.

We're always on the lookout for a suitably qualified and experienced person (SQEP), so if that sounds like you, upload your CV today at [powerpeople.biz](https://www.powerpeople.biz)



**We've got 20 years of experience behind us.**

**We're the team to back.**

## Clients

We're known in the Energy Industry for delivering a quality candidate sourcing service, but how do we differ from our competition?

We don't just do the bare minimum. We go above and beyond, tapping into our substantial industry-specific pool of contacts and talent around the country to locate, interview and put forward top tier talent for your energy or process project. We don't want to have to do the job twice, so our focus is on getting it right the first time.

The last 20 years has given us a chance to hone our recruitment skills in specific industries, so we're experts at what we do, don't just take it from us.



*"Efficient, friendly but most importantly they find the right people - what more can I say..."*

**Andrew Springett, Dallo**

## What services do we offer?

We cover every angle of the recruitment process, from shortlisting and interviewing candidates to HMRC and HSE compliance.

We don't deliver 'off the shelf' packages, each service is tailored to our client's specific needs. You can choose from our pick and mix service.

Pick and choose from a list of 36 recruitment services including:

- ✔ Job advert copywriting
- ✔ Shortlisting and interviewing candidates
- ✔ Rigorous SQEP validation
- ✔ HMRC and H&S compliance
- ✔ Timesheet management
- ✔ Process mapping and scheduling
- ✔ Border & Right to Work Checks
- ✔ SQEP management
- ✔ Headhunting
- ✔ Process mapping and scheduling
- ✔ Accommodation & travel management
- ✔ Advice & consultancy
- ✔ Executive & key worker recruitment
- ✔ Holiday & sick pay
- ✔ Payroll insurance cover
- ✔ Pension scheme compliance
- ✔ PAYE
- ✔ Project scoping & needs analysis
- ✔ Selection of delivery models
- ✔ Training certification management
- ✔ Security vetting (if required)
- ✔ Strategic recruitment planning

## How can you work with us?

We know client needs differ, that's why we offer a selection of service models. We have three in a nutshell:

### Fully-managed

Our fully-managed service is a retained service. We become a valuable extension of your company, there's no need for you to pay overheads like you would with an in-house team. You get access to our recruitment experts, whenever you need it.

### Pay as you go

We understand that recruitment isn't always a cyclical process - there are peaks and troughs, just like any business. So we're here to help you whenever you're ready - we're happy to work alongside you as a 'preferred supplier'.

### No-win, no-fee

With a contingency-based service, it's in our best interest to find the best SQEP candidates for your job role. If you don't hire our candidate, you don't pay, it's as simple as that.

## A bit about our trusted HR partner Ashton People Solutions

At Power People, we know what we're good at and for everything else, we outsource it to our expert HR partner, Ashton People Solutions.

Ashton People Solutions specialise in making HR procedures as straightforward and as easy to understand as possible for SMEs and are also experienced in providing outsourced HR support to corporate firms.

Ashton People Solutions provide both on-site and remote services and are here to help you navigate the sometimes complex world of HR, and slot into our recruitment services easily by offering services complimenting the entire recruitment process, from onboarding to ongoing support throughout employment.

Here is a selection of services they offer:

- ✔ Company and Individual Referencing
- ✔ Psychometric Analysis
- ✔ Team Assessment
- ✔ Individual Assessment
- ✔ Resource Planning and Management
- ✔ Succession Planning
- ✔ HR Support
- ✔ Job Descriptions
- ✔ Onboarding Support
- ✔ Contracts of Employment
- ✔ Company Handbooks
- ✔ Equality and Diversity Compliance



# It's our job to find you work.

## And we will.



## Candidates

We take time to build relationships with our jobseekers, which means we take the time to understand your expertise and match them with the right job opportunities.

Our experienced specialist recruiters have placed hundreds of jobseekers in their perfect roles across the UK, it's time for us to do the same for you.

## Why work with us?

The team at Power People is filled with knowledgeable recruiters, ready to find you your perfect job match. We have a large reaching network of clients across many sectors from oil and gas to construction, engineering and energy; we're always working on new client projects, so you're in the right place to find your next job role.

## What roles do we recruit for?

We recruit for a variety of roles within the energy industry to service the full project cycle from design, project delivery, commissioning and handover. These include tradespeople, electrical and mechanical engineers, technicians, site managers, project directors and more.

We're always on the lookout for suitably qualified and experienced personnel (SQEP).


If you sign up with us, you'll get:

- ✔ Payments made on time, every time
- ✔ Full coverage by our health and safety insurance
- ✔ Access to a friendly and approachable team
- ✔ CV writing advice
- ✔ Constructive feedback from all your interviews
- ✔ A 100% free service

## Job Search

It's essential for us to get to know you; otherwise, how will we find the best job for you? We work with a wide variety of clients up and down the country, and they're always looking for highly skilled workers just like you.

View our latest vacancies and sign up to our jobseeker portal at [powerpeople.biz](https://powerpeople.biz)



*"Mark and the Power People team found me work quickly. The team were friendly, upfront, and honest, they care about finding you work."*

**Jamie, Electrical Contractor**



We'd love to hear from you. Get in touch today!

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**powerpeople.biz**

